

ToR for Consultant, RAAHI

The consultant will be responsible for the following tasks:

- Identify new geographic clusters and transport hubs in states of Gujarat and Maharashtra for RAAHI programme expansion.
- Undertake situational analysis and needs assessment for programme scale-up.
- Develop state-specific action plans for expansion in consultation with the Sightsavers India team.
- Identify, engage, and build partnerships with potential stakeholders including transport associations, logistics companies, hospitals, NGOs, and government agencies.
- Facilitate partnership meetings, MoUs and collaboration frameworks to ensure programme sustainability.
- Support partner NGOs and vision centres with capacity building and operational guidance.
- Monitor, review, and provide on-ground support to ongoing RAAHI interventions in Gujarat and Maharashtra.
- Ensure timely and quality reporting from partner vision centres, mobile units, and outreach activities.
- Submit a final report capturing best practices, success stories, innovative models, and recommendations for scaling up the programme in other locations.

Duration: Six months

Location: The position will be remotely based, with Maharashtra as the base location with frequent travel across Gujarat and Maharashtra, along with periodic visits to the Sightsavers India office.

Reporting: The consultant will report to the National Coordinator – RAAHI Programme, Sightsavers India, and work closely with the programme and partner teams at the state level.

Required Qualifications and Experience

- Postgraduate degree in Public Health, Social Work, Development Studies, or related field.
- Minimum of 2 years of experience in programme management, preferably in public health/eye health or development sector.
- Strong track record in partnership building, stakeholder management, and government liaison.
- Proven skills in planning, monitoring, and documentation of large-scale programmes.
- Excellent communication, networking, and negotiation skills.
- Willingness to travel extensively within Gujarat and Maharashtra.

Application process: Interested candidates can share their profiles at indiacareers@sightsaversindia.org.